

ATLANTIC COMMTECH CORPORATION

General Services Administration

Federal Supply Schedule

AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*, a menu-driven database system. The INTERNET address for GSA *Advantage!* is <http://www.gsaadvantage.gov>

INFORMATION TECHNOLOGY SCHEDULE PRICE LIST GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE AND SERVICES

Contract Number: GS-35F-0202K
Option Period 3

Period Covered by Contract:
January 18, 2015 – January 17, 2020

Current through Modification CM-A403 Refresh 34 Dated 01/07/15

Price List current through January 17, 2020

Atlantic CommTech Corporation
2509 Walmer Avenue
Norfolk, Virginia 23513
Telephone: 757-858-5303
Fax: 757-858-5308
e-mail: contracts@act-corp.com
Business Size : Small

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Special Item Numbers (SIN)

Special Item No. 132-51 Information Technology (IT) Professional Services

FPDS Code	D301	IT Facility Operation and Maintenance Services
FPDS Code	D302	IT Systems Development Services
FPDS Code	D307	Automated Information Systems Design and Integration Services
FPDS Code	D313	Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
FPDS Code	D316	IT Network Management Services
FPDS Code	D399	Other Information Technology Services, Not Elsewhere Classified

Table of Contents

Information for Ordering Offices.....	Error! Bookmark not defined.
Terms and Conditions Applicable to Information Technology Professional Services (132-51)....	9
Description of IT Services and Pricing	
Labor Categories/Descriptions	14
Government Unit Prices	27

Information for Ordering Offices

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

<u>SIN</u>	<u>DESCRIPTION</u>
132-51	
132-51RC	Information Technology Professional Services
132-51 STLOC	

1b. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICE FOR EACH SIN: See Page 14 of 28

2. MAXIMUM ORDER*:

SIN 132-51 \$500,000 per SIN/per Order

*If the best value selection places your order over the Maximum Order identified in this catalog/price list, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A task order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: \$100

4. GEOGRAPHIC COVERAGE: Domestic, 48 States, Alaska, Hawaii, Puerto Rico, Washington DC, and US Territories and Worldwide

5. POINT(S) OF PRODUCTION: United States

6. DISCOUNT FROM LIST PRICES: Prices listed are net, discounts have been deducted and the industrial funding fee has been added

For calculation of the GSA Schedule price (price paid by customers ordering from the GSA Schedule, and the price to be loaded into GSA Advantage), the contractor should deduct the appropriate basic discount from the list price and add the prevailing IFF rate to the negotiated discounted price (Net GSA price). Current IFF rate is 0.75%.

7. QUANTITY DISCOUNT(S): None

- 8. PROMPT PAYMENT TERMS: Net 30
- 9a. Government Purchase Cards are accepted at or below the micro-purchase threshold.
- 9b. Government Purchase Cards are accepted above the micro-purchase threshold.
- 10. FOREIGN ITEMS: None.
- 11a. TIME OF DELIVERY: 30 Days ARO
- 11b. EXPEDITED DELIVERY: To be negotiated at the Task Order Level
- 11c. OVERNIGHT AND 2-DAY DELIVERY: To be negotiated at the Task Order level
- 11d. URGENT REQUIRMENTS: To be negotiated at the Task Order level

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. FOB POINT: DESTINATION.

13a. ORDERING ADDRESS:

In the US:

Atlantic CommTech Corporation
2509 Walmer Avenue
Norfolk, Virginia 23513

In Germany:

Atlantic CommTech Corporation
Merkurstr #21
Ramstein, Germany 66877

13b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. PAYMENT ADDRESS:

By Check:

Atlantic CommTech Corporation
Accounts Receivable
2509 Walmer Avenue
Norfolk, Virginia 23513

By Electronic Funds Transfer:

Atlantic CommTech Corporation
c/o Wachovia Bank
Attention: Branch Manager

The following telephone number(s) can be used by ordering agencies to obtain technical and/or ordering assistance:

In the US:

Telephone: 757-858-5303
Facsimile: 757-858-5308

In Germany:

Telephone: (+) 49-(0) 6371-913061
Facsimile: (+)49-(0) 6371-913063

15. WARRANTY PROVISION: Standard Commercial Warranty.
Customer should contact contractor for a copy of the warranty.

16. EXPORT PACKING CHARGES: Export Packing is available.

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD
ACCEPTANCE: Accepted at or below and above the micro-purchase
level.

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND
REPAIR (IF APPLICABLE): N/A

19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):
N/A

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE
OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES
(IF AVAILABLE): N/A

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF
APPLICABLE): N/A

21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):
N/A

22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A

23. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. Section 508 Compliance for EIT: www.act-corp.com

The EIT standard can be found at: www.Section508.gov/.

25. DUNS NUMBER: 048870724

26. Atlantic CommTech Corporation HAS Registered in the System for Award management (SAM) Database.

Terms and Conditions Applicable to Information Technology (IT) Professional Services (Special Item Number 132-51)

1. Scope

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the Government location, as agreed to by the Contractor and the ordering office.

2. Performance Incentives I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. Order

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. Performance of Services

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering office.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering office.

- c. The Agency should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. Stop-Work Order (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. Inspection of Services

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS—COMMERCIAL ITEMS (MAR 2009) (DEVIATION I – FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS-COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I- FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. Responsibilities of the Contractor

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – Dec 2007) Rights in Data – General, may apply.

8. Responsibilities of the Ordering Activity

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. Independent Contractor

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the Government.

10. Organizational Conflicts of Interest

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed Government contract, without some restriction on activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the Government, ordering offices may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at

any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. Invoices

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. Payments

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. Resumes

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. Incidental Support Costs

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

15. Approval of Subcontracts

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. Description of IT Professional Services and Pricing

See next section, IT Services Positions and hourly price list.

Labor Categories

Item #	Position Title
ACT110	Program Manager, Senior
ACT112	Program Manager
ACT120	Project Manager, Senior
ACT122	Project Manager
ACT210	Enterprise Architect
ACT212	Principal Systems Architect
ACT220	Subject Matter Expert III
ACT222	Subject Matter Expert II
ACT224	Subject Matter Expert I
ACT230	Communications Engineer
ACT240	Engineer III
ACT242	Engineer II
ACT244	Engineer I
ACT310	Installation Technician IV
ACT312	Installation Technician III
ACT314	Installation Technician II
ACT316	Installation Technician I
ACT320	Electronics Specialist, Senior
ACT322	Electronics Specialist
ACT340	Telecommunications Network Designer
ACT342	Telecommunications Specialist, Senior
ACT344	Telecommunications Specialist
ACT360	IT Specialist III
ACT362	IT Specialist II
ACT364	IT Specialist I
ACT380	Project Analyst
ACT430	CAD III
ACT432	CAD II
ACT434	CAD I
ACT440	Training Specialist, Senior
ACT442	Training Specialist

ACT110 Program Manger, Senior - Functional Responsibility: Under indirect supervision, oversees the program planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities in more complex programs. Performs program planning including risk identification and mitigation planning, project resource planning, project scheduling, and financial projections. Will also track program resource, budget, and schedule data to identify and correct potential problems and manages program resource allocation to ensure satisfactory completion of projects. Conducts administrative activities on the program related to human resources and makes final decisions on administrative or operational matters affecting more than one segment or functional

activity of the program. Serves as the primary focal point and responsibility point for all levels of client communications.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of fifteen (15) years experience. Four additional years of experience may substitute for college degree. An advanced degree or professional certification in the area of specialization, such as PMP, may substitute for two years of experience.

ACT112 Program Manager - Functional Responsibility: Under general direction, oversees the program planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities. Performs program planning including risk identification and mitigation planning, project resource planning, project scheduling, and financial projections. Will also track program resource, budget, and schedule data to identify and correct potential problems and manages program resource allocation to ensure satisfactory completion of projects. Conducts administrative activities on the program related to human resources and makes final decisions on administrative or operational matters affecting more than one segment or functional activity of the program.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of ten (10) years experience. Four additional years of experience may substitute for college degree. An advanced degree or professional certification in the area of specialization, such as PMP, may substitute for two years of experience.

ACT120 Project Manager, Senior - Functional Responsibility: Under general direction, responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact. Works with clients to identify business requirements and develops the proposed solution. Subsequently leads a team in initiating, planning, controlling, executing, and closing tasks of a project or segment of a project to produce the delivered solution. Executes a wide range of process activities beginning with the initial technical response to an order through development, test and final delivery. Formulates partnerships between customer, suppliers, and staff. Anticipates potential project related problems. Uses refined techniques for identifying, eliminating, or mitigating solution, project, and business risks. Understands customer, industry, and business trends. Applies this understanding to meet project objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, methodology, tools, and solution components.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of ten (10) years experience. Four additional years of project management experience may substitute for college degree. An advanced degree or professional certification in the area of specialization, such as PMP, may substitute for two years of experience.

ACT122 Project Manager - Functional Responsibility: Under general direction, responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact for those projects manageable in size. Maybe responsible for a significant segment of a large complex project. Works with clients to identify business requirements and develops the proposed solution. Subsequently leads a team in initiating, planning, controlling, executing, and closing tasks of a project or segment of a project to produce the delivered solution. Executes a wide range of process activities beginning with the initial technical response to an order through development, test and final delivery. Formulates partnerships between customer, suppliers, and staff. Anticipates potential project related problems. Uses refined techniques for identifying, eliminating, or mitigating solution, project, and business risks. Understands customer, industry, and business trends. Applies this understanding to meet project objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, methodology, tools, and solution components.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of five (5) years experience. Four additional years of project management experience may substitute for college degree. An advanced degree or professional certification in the area of specialization, such as PMP, may substitute for two years of experience.

ACT210 Enterprise Architect - Functional Responsibility: Applies systems and software engineering tools and techniques to develop Service-Oriented Architecture (SOA) based solutions at a complete systems level encompassing multiple applications and processes. Responsible for all aspects of the development and maintenance of assigned enterprise architecture project and takes project from planning through final delivery. Interfaces with all areas affected by the project including end users, computer services, and client services. Defines project scope and objectives and develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Leads a group of engineers, architects, and analysts and ensures adherence to quality standards and reviews enterprise architecture deliverables. Directs and participates in high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Possesses extensive knowledge of and hands-on experience with the DoD Architecture Framework (DoDAF), Federal Enterprise Architecture Framework, the Business Enterprise Architecture and Enterprise Transition Plan, SOA, and the Business Mission Area Federation Strategy and Roadmap.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of fifteen (15) years experience of which ten (10) must be specialized. Specialized experience includes use of structured analysis, design methodologies and design tools, technical architectures, including SOA and DoDAF. Four additional years of experience may substitute for college degree. A

Masters Degree may substitute for two years experience. A PhD degree may substitute for six years experience.

ACT212 Principal Systems Architect - Functional Responsibility: Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Requires a high degree of independent decision making and professionalism to lead and interact with high level clients. Demonstrates advanced technical knowledge in architecture discipline and broad knowledge of architectural/engineering systems, architectural/engineering calculations, applications of architectural/engineering methods, and architectural/engineering application of computers. As such, ensures these systems are compatible and in compliance with standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models, and profiles of standards - such as Institute of Electrical Electronic Engineer (IEEE) Open Systems Environment (OSE) reference model - as they apply to the implementation and specification of Information Management (IM) solution of the application platform, across the application program interface (API), and the external environment/software application. Evaluates analytically and systematically problems of work flows, organization, and planning and develops appropriate corrective action.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of twelve (12) years experience of which eight (8) must be specialized. Specialized experience includes use of structured analysis, design methodologies and design tools, technical architectures, including the DoDAF. Four additional years of experience may substitute for college degree. A Masters Degree may substitute for two years experience. A PhD degree may substitute for six years experience.

ACT220 Subject Matter Expert III - Functional Responsibility: Provide expertise or guidance to security, telecommunications or IT project in subject matter area of specialized knowledge, as called out in a task order or statement of work. Expertise may be called out in product selection, enterprise architecture, system design, engineering, intelligence systems, security and other technical, operational, and analytical disciplines to include reliability, maintainability and life cycle cost management that is necessary for task execution and completion. Experienced in the operational environment and using high-level functional systems analysis, design, integration, documentation, and implementation methodologies on problems which require knowledge of the subject matter for effective implementation. Participates as needed in all phases of engineering design and software development with emphasis on the planning, analysis, testing, integration, documentation and presentation phases. Designs and prepares technical reports, data bases, studies, and related documentation, makes charts and graphs to record results. Prepares and delivers presentations and briefings as required by the order. Has extensive knowledge of security requirements for specialized information transfer applications and is skilled in preparing technical reports and providing other services. May provide expert-level analytical and technical leadership to projects involving training, tactical/operational documentation, IT support, telecommunication systems, security systems design or other efforts requiring operations expertise in a converged environment.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of twelve

(12) years experience of which eight (8) must be specialized. Specialized experience includes recent relevant expertise in the subject area for security, telecommunications or IT deployments. Advanced degree or professional certification, such as PE, in the area of specialization may substitute for two years of experience. A PhD degree may substitute for six years experience.

ACT222 Subject Matter Expert II - Functional Responsibility: Provide expertise or guidance to security, telecommunications or IT project in subject matter area of specialized knowledge, as called out in a task order or statement of work. Expertise may be called out in product selection, enterprise architecture, system design, engineering, intelligence systems, security and other technical, operational, and analytical disciplines to include reliability, maintainability and life cycle cost management that is necessary for task execution and completion. Experienced in the operational environment and using high-level functional systems analysis, design, integration, documentation, and implementation methodologies on problems which require knowledge of the subject matter for effective implementation. Participates as needed in all phases of engineering design and software development with emphasis on the planning, analysis, testing, integration, documentation and presentation phases. Designs and prepares technical reports, data bases, studies, and related documentation, makes charts and graphs to record results. Prepares and delivers presentations and briefings as required by the order. Has extensive knowledge of security requirements for specialized information transfer applications and is skilled in preparing technical reports and providing other services. May provide expert-level analytical and technical guidance to projects involving training, tactical/operational documentation, IT support, telecommunication systems, security systems design or other efforts requiring operations expertise in a converged environment.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of eight (8) years experience of which six (6) must be specialized. Specialized experience includes recent relevant expertise in the subject area for security, telecommunications or IT deployments. Advanced degree or professional certification, such as PE, in the area of specialization may substitute for two years of experience. A PhD degree may substitute for six years experience.

ACT224 Subject Matter Expert I - Functional Responsibility: Provide expertise or guidance to security, telecommunications or IT project in subject matter area of specialized knowledge, as called out in a task order or statement of work. Expertise may be called out in product selection, enterprise architecture, system design, engineering, intelligence systems, security and other technical, operational, and analytical disciplines to include reliability, maintainability and life cycle cost management that is necessary for task execution and completion. Experienced in the operational environment and using high-level functional systems analysis, design, integration, documentation, and implementation methodologies on problems which require knowledge of the subject matter for effective implementation. Participates as needed in all phases of engineering design and software development with emphasis on the planning, analysis, testing, integration, documentation and presentation phases. Assists in the designs and preparation of technical reports, data bases, studies, and related documentation, makes charts and graphs to record results. Assists in the preparation of presentations and briefings as required by the order. Has knowledge of security requirements for specialized information transfer applications and is skilled in preparing technical reports and providing other services. May provide expert-level analytical and technical support to projects involving training, tactical/operational documentation, IT

support, telecommunication systems, security systems design or other efforts requiring operations expertise in a converged environment.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of four (4) years experience of which all (4) must be specialized. Specialized experience includes recent relevant expertise in the subject area for security, telecommunications or IT deployments. Advanced degree or professional certification, such as PE, in the area of specialization may substitute for two years of experience.

ACT230 Communications Engineer – Functional Responsibility: Provides guidance and multi-disciplined leadership to evaluate client telecommunications, telephony, and associated cable needs and develops an effective Engineering Installation Plan based on customer and industry standards. The Communications Engineer is responsible for the supervision of assigned personnel, subcontractor performance and overall implementation of the Quality Control Plan.

Minimum Education/Minimum General Experience: Bachelor's degree with seven years of related cable plan design of increasing complexity in the US military environment or an equivalent combination of education and experience. Must possess all required certifications and permits for working in the host nation. Technical certification such as RCDD or MSCE and relevant military technical training may be substituted for college degree.

ACT240 Engineer III - Functional Responsibility: Performs engineering work in research, development and design work such as logic design, circuit design, I/O design, detector design, firmware development, SCADA, model information, cost projection, computer architecture analysis and design, IT support, and systems engineering. Performs work to transform system requirements and architecture to a complete design, including but not limited to systems integration, engineering change/configuration management, quality assurance, and test and evaluation (including IT aspects of facility management such as habitability, security, equipment/furniture, space, operations etc) on IT, communications and video systems. Interacts at the highest levels with client engineers and customers. Evaluates and approves operational requirements from the user community and establishes system requirements using industry-standard system development methodologies. Work requires the highest degree of creative ability, engineering and programming skills, and independent judgment. May coordinate and technically lead projects and subordinate engineers.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of six (6) years experience. Four additional years of engineering experience in related areas may substitute for college degree. Masters degree in a recognized field of engineering or a closely related field of study may substitute for four years experience.

ACT242 Engineer II - Functional Responsibility: Performs standard engineering development and design work such as logic design, circuit design, I/O design, detector design, firmware development, SCADA, model information, cost projection, computer architecture analysis and design, IT support, and systems engineering. Projects may include fabrication, modification, and evaluation of components or circuitry for use in IT, communications, security, and telecommunications electronic equipment. May be assigned to interact with client engineers, respond to technical questions or requests from customers, and implement systems at customer

sites. Performs a full range of engineering tasks represented by the activities listed under less senior engineering positions. Work requires a high degree of creative ability and engineering and programming skills. May coordinate and/or lead the work of subordinate engineers on assigned projects.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of four (4) years experience. Four additional years of engineering experience in related areas may substitute for college degree. Masters degree in a recognized field of engineering or a closely related field of study may substitute for four years experience.

ACT244 Engineer I - Functional Responsibility: Performs standard engineering development and design work such as logic design, circuit design, I/O design, detector design, firmware development, SCADA, model information, cost projection, computer architecture analysis and design, IT support, and systems engineering. Projects may include fabrication, modification, and evaluation of components or circuitry for use in IT, communications, security, and telecommunications electronic equipment. May be assigned to interact with client engineers, respond to technical questions or requests from customers, and implement systems at customer sites.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of two (2) years experience. Four additional years of engineering experience in related areas may substitute for college degree.

ACT310 Installation Technician IV – Functional Responsibility: Assists Engineering personnel with or conducts independent site surveys, assesses and documents current site unique aspects/configuration and customer requirements. Analyzes existing requirements and prepares site-specific reports for Engineering and management review. Assists with the preparation and implements site installation Technical Design Packages. Develops installation schedules. Prepares drawings documenting configuration changes at each site (as built). Prepares site installation and test reports. Configures computer, communications devices, and peripheral equipment. Installs net hardware. Trains site personnel in proper use of hardware. Builds specialized interconnecting cables. Responsible for interfacing with the client and documenting task progress through daily reports as required. This position would serve as the Team Leader/Lead Technician and reports to the Project Manager.

Minimum Education/Minimum General Experience: High school diploma/GED, military electronic specialization schools, or trade school certification. Manufacturer certification for multiple product lines such as Siecorm, AMP, Sumitomo, Ortronics, Mohawk, Belden, Panduit, etc. ACC Fiber Optic, UTP, and Coaxial Installation Certification. ACC Fiber Optic, UTP, and Coaxial Testing Certification may be substituted for trade school certification. This position requires a minimum of five years experience of which at least three years must be specialized. Specialized experience includes analysis and installation of cable plants, analysis and installation of local area nets, fiber optic, and coaxial cable installation, specialized interconnect cable design and fabrication, and analysis and installation of communications systems. This individual is fully qualified on the use of all test equipment and the preparation of site test data and documentation. Proven ability to work independently or under only limited supervision.

ACT312 Installation Technician III – Functional Responsibility: This individual is fully qualified in the termination of cabling, including CAT 5e, CAT 6, Fiber Optic, and Coaxial, in accordance with EIA/TIA standards. Assists Engineering and management personnel with site QC inspections and the verification of quality material delivered to the work site. This individual is the assistant team leader and, in the absence of the lead technician, supervises the on-site work crew. May assist with site surveys.

Minimum Education/Minimum General Experience: High school diploma/GED, military electronic specialization schools, or trade school certification. This position requires a minimum of five years experience of which at least three years must be specialized. Specialized experience includes installation of cable plants, fiber optic and coaxial cable installation, specialized interconnect cable design and fabrication. This individual is fully qualified on the use of all test equipment and the preparation of site test data and documentation. Manufacturer certification, as applicable, may be substituted for trade school certification and is highly desirable. Proven ability to work independently or under only limited supervision.

ACT314 Installation Technician II – Functional Responsibility: This individual is experienced with the installation of either CAT 5e, CAT 6, Fiber Optic, or Coaxial Cable systems. This individual has working experience with test equipment, hand power tools and general technical knowledge of electric or electronic equipment and systems.

Minimum Education/Minimum General Experience: High school diploma/GED, military electronic specialization schools, or trade school certification. Manufacturer certification, as applicable, may be substituted for trade school certification. This position requires a minimum of two years relevant experience.

ACT316 Installation Technician I - Functional Responsibility: This individual has basic knowledge with the installation of either CAT 5e, CAT 6, Fiber Optic, or Coaxial Cable systems. This individual has basic working knowledge with test equipment, hand power tools and general technical knowledge of electric or electronic equipment and systems. Works under supervision.

Minimum Education/Minimum General Experience: High school diploma/GED, military electronic specialization schools, or trade school certification. Manufacturer certification, as applicable, may be substituted for trade school certification. This position requires 6 months to 2 years relevant experience in the IT industry. Must be cognizant of safety and general installation practices.

ACT320 Electronics Specialist, Senior - Functional Responsibility: Responsible for installing, inspecting, testing, and troubleshooting electronic equipment and systems. Makes repairs using standard techniques and will also be involved with installing, setting up, checking, and correcting electronic systems that may include voice, data, video, and converged services. Must have knowledge of basic electronic principles, circuitry, and equipment adhering to pre-established guidelines of the organization's engineering specifications. Has knowledge of commonly-used concepts, practices, and procedures within the electronics field. Has basic competency skills with basic hand tools and machine tools using in electronics. Relies on significant experience and judgment to plan and accomplish goals. Performs a variety of tasks. May perform as site team leader on deployments or conduct site surveys. A large degree of creativity and latitude is required. Responsible for interfacing with the client and documenting

task progress through daily reports and drawing updates. Typically reports to a program or project manager.

Minimum Education/Minimum General Experience: Two years of College or Associates Degree. This position requires a minimum of eight (8) years experience. Two additional years of electronics experience or technical certification in an electronic discipline may substitute for college or associates degree. Normally requires trade school or special training.

ACT322 Electronics Specialist - Functional Responsibility: Responsible for installing, inspecting, testing, and troubleshooting electronic equipment and systems. Makes repairs using standard techniques and will also be involved with installing, setting up, checking, and correcting electronic systems that may include voice, data, video, and converged services. Must have knowledge of basic electronic principles, circuitry, and equipment adhering to pre-established guidelines of the organization's engineering specifications. Has knowledge of commonly-used concepts, practices, and procedures within the electronics field. Has basic competency skills with basic hand tools and machine tools using in electronics. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. May perform as site team leader on deployments or conduct site surveys. A certain degree of creativity and latitude is required. Responsible for interfacing with the client and documenting task progress through daily reports and drawing updates. Typically reports to a program or project manager.

Minimum Education/Minimum General Experience: Two years of College or Associates Degree. This position requires a minimum of five (5) years experience. Two additional years of electronics experience or technical certification in an electronic discipline may substitute for college or associates degree. Normally requires trade school or special training.

ACT340 Telecommunications Network Designer - Functional Responsibility: Manages and controls the activities of a Major Project or Branch involved in determining and evaluating system and subsystem mission requirements and in establishing, evaluating and recommending performance criteria that best fulfill these requirements. Examines, evaluates and/or determines present and potential system and subsystem mission requirements. Establishes, evaluates and/or recommends performance and operational criteria for system concepts to fulfill mission requirements. Aids in system design optimization. Evaluates and makes recommendations on specific system designs in terms of operational suitability and effectiveness in fulfilling mission requirements and in comparison with competing systems. Formulates, establishes, and implements analytical techniques for determining the utility, feasibility and adequacy of current and future designs in terms of mission and operational and cost factors. Directs proposal and study activities related to systems analysis or evaluation including the preparation, presentation and follow-up of proposals and studies with the customer. Requires a BS degree in a recognized field of engineering or a closely related field of study.

Minimum Education/Minimum General Experience: Bachelors Degree in a recognized field of engineering or a closely related field of study. This position requires a minimum of ten (10) years experience. Four additional years of network experience or Associates degree with technical certification in an engineering or computer science discipline such as Microsoft System Engineer or Novel Certified Network Engineer may substitute for college degree.

ACT342 Telecommunications Specialist, Senior - Functional Responsibility: Responsible for supporting telecommunications systems with clients. Must have experience with work in the

design, installation, maintenance, and repair of telecommunications systems and equipment, such as data and voice systems including digital computers, peripheral equipment, mobile digital terminal equipment, multi-line telephone systems, various types of PBX's, station equipment, call sequencers and distributors, electronic processors, microwave radios, transmitters, receivers, consoles and other communications and IP based security equipment. Must possess experience in communications software, hardware or networks. Experience includes protocol analysis and knowledge of OSI protocol (TCP/IP, X.25, X.400, and X.500). Experience with ATM, frame, relay bridges, routers, gateways, FDDI, and Gigabit Ethernet is required. CCNA or CCNP experience is desired, as well as supervising the operation and maintenance of communication network systems, mainframe, mini or client/server based systems. Evaluates communication hardware and software, troubleshoots LAN/MAN/WAN and network related problems. Provides technical expertise for performance and configuration of networks. Schedules conversions and cutovers. Supervises maintenance of systems.

Minimum Education/Minimum General Experience: Two years of College or Associates Degree. This position requires a minimum of six (6) years experience. Two additional years of relevant telecommunications experience or technical certification in an engineering or computer science discipline may substitute for college or associates degree.

ACT344 Telecommunications Specialist - Functional Responsibility: Responsible for supporting telecommunications systems with clients. Must have experience with work in the installation, maintenance, and repair of telecommunications systems and equipment, such as data and voice systems including digital computers, peripheral equipment, mobile digital terminal equipment, multi-line telephone systems, various types of PBX's, station equipment, call sequencers and distributors, electronic processors, microwave radios, transmitters, receivers, consoles and other communications and IP based security equipment. Must possess experience in communications software, hardware or networks particularly with Ethernet and IP services. Supports the installation planning, transition, and cutover of network components.

Minimum Education/Minimum General Experience: High school diploma/GED, military specialization schools, or trade school certification. This position requires a minimum of two (2) years relevant telecommunications experience. Normally requires trade school or special training.

ACT360 IT Specialist III - Functional Responsibility: Supervises teams of configuration specialist in meeting network requirements and develops operational requirements from site surveys / surveys of the user community and establishes IT system requirements using analysis of the requirements and needs of the user. Formulates and enforces standards, directs and supervises staff and personnel, preparing or approving work schedules, reviewing work, resolving discrepancies, and communicating policies, and goals to subordinates. Supervises design work to effectively lead the IT and network effort and to transform overall requirements and architecture to a complete engineering design. This may include the application of multiple engineering disciplines to IT and business modeling, analyses, specification development, hardware and software planning / implementation / modification / coding, scheduling, configuration changes and test reports for computer systems, messaging and telecommunications systems. Uses specialized knowledge in exercising Quality Assurance, Configuration Management, and reliability and maintainability to control design and production, and minimize life cycle cost.

Minimum Education/Minimum General Experience: Bachelors Degree. This position requires a minimum of eight (8) years experience of which the last (4) must be specialized in IT systems and network installation and support. Is highly knowledgeable and experienced with typical IT and network systems. Relevant experience, certification from a technical school or military organization or other credentials may be substituted for Bachelor's degree based on depth, breadth and relevance to information technology subject matter. Advanced degree may substitute for two years of experience.

ACT362 IT Specialist II - Functional Responsibility: Analyzes and develops new IT requirements; reviews specifications for IT equipment acquisitions; and modifies IT hardware as necessary to meet specialized user needs. Conducts site surveys to assess and document current site IT and network configurations and user requirements. Assists in preparation of engineering plans and site installation technical design packages. Performs network installation efforts. Reviews and evaluates site installation and test reports. Coordinates installation operations and maintenance support. May oversee efforts of more junior level IT Configuration staff. This may include the application of multiple engineering disciplines to IT and business modeling, analyses, specification development, hardware and software planning / implementation / modification / coding, scheduling, configuration changes and test reports for computer systems, messaging and telecommunications systems.

Minimum Education/Minimum General Experience: Requires a Bachelor's degree in mathematics, computer science, engineering, business, or related field and two years experience or equivalent. Relevant experience, certification from a technical school or military organization or other credentials may be substituted for Bachelor's degree based on depth, breadth and relevance to information technology subject matter.

ACT364 IT Specialist I - Functional Responsibility: Analyzes and develops new IT requirements; prepares specifications for IT equipment acquisitions; and modifies IT hardware as necessary to meet specialized user needs. Conducts site surveys to assess and document current site IT and network configuration and user requirements. Prepares implementation plans and site installation technical design packages. Prepares configuration change drawings and documentation at each site. Prepares site installation and test reports. Coordinates installation operations and maintenance support. Some or all work may be carried out independently. This may include the application of multiple engineering disciplines to IT and business modeling, analyses, specification development, hardware and software planning / implementation / modification / coding, scheduling, configuration changes and test reports for computer systems, messaging and telecommunications systems.

Minimum Education/Minimum General Experience: Requires a Bachelor's degree in mathematics, computer science, engineering, business, or related field. Relevant experience, certification from a technical school or military organization or other credentials may be substituted for Bachelor's degree based on depth, breadth and relevance to information technology subject matter.

ACT380 Project Analyst - Functional Responsibility: Working under general supervision to lead IT project planning, scheduling, monitoring, and reporting activities in a project/program office environment. Analyzes and reports IT project economics including costs, operational budgets, staffing requirements, resources, and risk. May create and help control project/program

documentation to include inputs for WBS, project plan, requirements, risk schedule, and change control. Works closely with client's project/program office. Adheres to quality standards. Develops awareness on emerging technologies and project management techniques.

Minimum Education/Minimum General Experience: High school diploma/GED plus two years of experience in supporting IT project or program management. General knowledge of project planning and support tools.

ACT430 CAD III - Functional Responsibility: Develops designs and layouts of systems, units, and or components to carry out design concepts and requirements. Schedules work and reviews and checks completed work assignments. Develops complete major layout and engineering drawings of complicated components and assemblies such as schematic interconnect lists, parts breakdowns, device placements, horizontal and backbone runs, as built configuration views, wire lists, etc. from notes, rough sketches or general instructions of engineers and designers; makes mathematical calculations as required; determines scaling, inserts necessary reference planes, centering and dimension lines, hidden line interpolation and sectioning. Prepares working plans, detailed drawings and complete telecommunications and/or security drawings and layouts of components and assemblies for installation site preparation purposes. May take measurements or make observations of shop or field installations; makes routine engineering computations, prepares specifications, and makes adjustments in drawings and specifications; prepares material lists and engineering orders, change requests, etc. Extracts data from technical material to incorporate in drawings. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May direct and lead the work of others. Typically reports to a manager or head of a unit/department. A wide degree of creativity and latitude is expected.

Minimum Education/Minimum General Experience: Two years of college or an Associate Degree. This position requires a minimum of six years drafting experience. A diversified drafting background is required. Four additional years of AutoCAD experience creating engineering and technical drawings may substitute for Associate Degree.

ACT432 CAD II - Functional Responsibility: Develops engineering drawings, using computer based drawing packages such as CAD 13 or higher. Develops engineering drawings for EIPs, site plans, electrical interconnects, and mechanical plans for special installations. Must have experience in the architectural/engineering industry drafting diagrams and floor plans specifically for telecommunications cabling and equipment. Transforms initial rough product designs using computer aided design (CAD) into working documents. Reviews engineering drawing and designs to ensure adherence to established specifications and standards. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Typically reports to a supervisor or manager.

Minimum Education/Minimum General Experience: High school diploma/GED plus five years of experience as an AutoCAD operator creating engineering and technical drawings. Two additional years of AutoCAD experience creating engineering and technical drawings may substitute for High school diploma/GED. A diversified drafting background is required. Proven ability to work independently or under only limited supervision.

ACT434 CAD I - Functional Responsibility: Individual with experience using AutoCAD, release 13 or later, within the past five years. Must have experience in the architectural/engineering industry drafting diagrams and floor plans specifically for telecommunications cabling and equipment. Transforms initial rough product designs using computer aided design (CAD) into working documents. Reviews engineering drawing and designs to ensure adherence to established specifications and standards. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment. Typically reports to a supervisor or manager.

Minimum Education/Minimum General Experience: High school diploma/GED plus one year of experience as an AutoCAD operator creating engineering and technical drawings. Two additional years of AutoCAD experience creating engineering and technical drawings may substitute for High school diploma/GED. A diversified drafting background is required.

ACT440 Training Specialist, Senior - Functional Responsibility: Designs and conducts client training programs. Prepares and modifies training materials. Conducts research to develop and revise training courses and prepare appropriate training materials. Trains personnel through formal classroom courses, workshops and seminars. Develops computer based training materials and courses. Monitors and reports the effectiveness of training conducted. Involved in initial plan design and existing plan enhancements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. Works under general supervision.

Minimum Education/Minimum General Experience: Bachelors Degree. This position requires a minimum of eight (8) years experience of which the last (4) must be specialized. Specialized experience includes recent relevant expertise in training and development of training packages. Four (4) years of relevant training experience may be substituted for college degree. Advanced degree may substitute for two years of experience.

ACT442 Training Specialist - Functional Responsibility: Participates in, and conducts client training programs in support of IT programs. Prepares and modifies training materials. Trains personnel through formal classroom courses, workshops and seminars. Develops computer based training materials and courses. Monitors and reports the effectiveness of training conducted. May be involved in initial plan design and existing plan enhancements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under direct supervision.

Minimum Education/Minimum General Experience: Bachelors Degree. This position requires a minimum of two (2) years experience of which all must be specialized. Specialized experience includes recent relevant expertise in IT training and development of computer based training packages. Four (4) additional years of relevant training experience may be substituted for college degree. An advanced degree may substitute for two years of experience.

**Atlantic CommTech Corporation
Schedule of Labor Prices – Government Unit Prices**

CONUS Items	CONUS Items	1/18/2015-1/17/2016	1/18/2016-1/17/2017	1/18/2017-1/17/2018	1/18/2018-1/17/2019	1/18/2019-1/17/2020
ACT110	Program Manager, Senior	\$141.48	\$143.88	\$146.33	\$148.82	\$151.35
ACT112	Program Manager	\$106.07	\$107.88	\$109.71	\$111.58	\$113.47
ACT120	Project Manager, Senior	\$120.85	\$122.90	\$124.99	\$127.11	\$129.28
ACT122	Project Manager	\$95.82	\$97.44	\$99.10	\$100.79	\$102.50
ACT210	Enterprise Architect	\$151.79	\$154.37	\$157.00	\$159.67	\$162.38
ACT212	Principal Systems Architect	\$139.65	\$142.02	\$144.44	\$146.89	\$149.39
ACT220	Subject Matter Expert III	\$206.32	\$209.83	\$213.40	\$217.02	\$220.71
ACT222	Subject Matter Expert II	\$147.37	\$149.88	\$152.43	\$155.02	\$157.65
ACT224	Subject Matter Expert I	\$133.58	\$135.85	\$138.16	\$140.51	\$142.90
ACT230	Communications Engineer	\$93.27	\$94.85	\$96.47	\$98.11	\$99.78
ACT240	Engineer III	\$121.44	\$123.50	\$125.60	\$127.73	\$129.91
ACT242	Engineer II	\$87.43	\$88.92	\$90.43	\$91.97	\$93.53
ACT244	Engineer I	\$74.08	\$75.33	\$76.62	\$77.92	\$79.24
ACT310	Installation Technician IV	\$82.98	\$84.39	\$85.82	\$87.28	\$88.76
ACT312	Installation Technician III	\$78.12	\$79.45	\$80.80	\$82.17	\$83.57
ACT314	Installation Technician II	\$69.51	\$70.69	\$71.90	\$73.12	\$74.36
ACT316	Installation Technician I	\$55.86	\$56.81	\$57.78	\$58.76	\$59.76
ACT320	Electronics Specialist, Senior	\$87.66	\$89.15	\$90.66	\$92.20	\$93.77
ACT322	Electronics Specialist	\$71.40	\$72.61	\$73.85	\$75.10	\$76.38
ACT340	Telecommunications Network Designer	\$121.44	\$123.50	\$125.60	\$127.73	\$129.91
ACT342	Telecommunications Specialist, Senior	\$100.19	\$101.89	\$103.63	\$105.39	\$107.18
ACT344	Telecommunications Specialist	\$75.29	\$76.57	\$77.87	\$79.20	\$80.54
ACT360	IT Specialist III	\$103.22	\$104.97	\$106.76	\$108.57	\$110.42
ACT362	IT Specialist II	\$78.93	\$80.27	\$81.64	\$83.03	\$84.44
ACT364	IT Specialist I	\$66.79	\$67.92	\$69.08	\$70.25	\$71.45
ACT380	Project Analyst	\$66.79	\$67.92	\$69.08	\$70.25	\$71.45
ACT430	CAD III	\$89.86	\$91.39	\$92.94	\$94.52	\$96.13
ACT432	CAD II	\$69.69	\$70.87	\$72.08	\$73.30	\$74.55
ACT434	CAD I	\$51.62	\$52.49	\$53.39	\$54.29	\$55.22
ACT440	Training Specialist, Senior	\$81.23	\$82.61	\$84.02	\$85.45	\$86.90
ACT442	Training Specialist	\$66.79	\$67.92	\$69.08	\$70.25	\$71.45

OCONUS Items	Position Title	1/18/2015- 1/17/2016	1/18/2016- 1/17/2017	1/18/2017- 1/17/2018	1/18/2018- 1/17/2019	1/18/2019- 1/17/2020
ACT111	Program Manager, Senior	\$198.07	\$201.44	\$204.86	\$208.34	\$211.88
ACT113	Program Manager	\$148.52	\$151.04	\$153.61	\$156.22	\$158.88
ACT121	Project Manager, Senior	\$169.18	\$172.06	\$174.99	\$177.96	\$180.99
ACT123	Project Manager	\$134.11	\$136.39	\$138.71	\$141.07	\$143.46
ACT211	Enterprise Architect	\$212.51	\$216.12	\$219.80	\$223.53	\$227.33
ACT213	Principal Systems Architect	\$195.51	\$198.83	\$202.21	\$205.65	\$209.15
ACT221	Subject Matter Expert III	\$288.85	\$293.76	\$298.75	\$303.83	\$309.00
ACT223	Subject Matter Expert II	\$206.32	\$209.83	\$213.40	\$217.02	\$220.71
ACT225	Subject Matter Expert I	\$187.01	\$190.19	\$193.42	\$196.71	\$200.05
ACT231	Communications Engineer	\$130.58	\$132.80	\$135.06	\$137.36	\$139.69
ACT241	Engineer III	\$170.01	\$172.90	\$175.84	\$178.83	\$181.87
ACT243	Engineer II	\$122.40	\$124.48	\$126.60	\$128.75	\$130.94
ACT245	Engineer I	\$103.70	\$105.47	\$107.26	\$109.08	\$110.94
ACT311	Installation Technician IV	\$116.19	\$118.16	\$120.17	\$122.22	\$124.29
ACT313	Installation Technician III	\$109.37	\$111.23	\$113.12	\$115.05	\$117.00
ACT315	Installation Technician II	\$97.08	\$98.73	\$100.41	\$102.11	\$103.85
ACT317	Installation Technician I	\$78.20	\$79.53	\$80.88	\$82.26	\$83.66
ACT321	Electronics Specialist, Senior	\$126.40	\$128.55	\$130.73	\$132.96	\$135.22
ACT323	Electronics Specialist	\$99.95	\$101.65	\$103.38	\$105.14	\$106.93
ACT341	Telecommunications Network Designer	\$170.01	\$172.90	\$175.84	\$178.83	\$181.87
ACT343	Telecommunications Specialist, Senior	\$140.26	\$142.65	\$145.07	\$147.54	\$150.05
ACT345	Telecommunications Specialist	\$105.40	\$107.19	\$109.02	\$110.87	\$112.75
ACT361	IT Specialist III	\$144.51	\$146.96	\$149.46	\$152.00	\$154.59
ACT363	IT Specialist II	\$110.51	\$112.38	\$114.30	\$116.24	\$118.21
ACT365	IT Specialist I	\$93.51	\$95.09	\$96.71	\$98.36	\$100.03
ACT381	Project Analyst	\$93.51	\$95.09	\$96.71	\$98.36	\$100.03
ACT431	CAD III	\$125.81	\$127.95	\$130.12	\$132.34	\$134.58
ACT433	CAD II	\$97.57	\$99.23	\$100.92	\$102.63	\$104.38
ACT435	CAD I	\$72.26	\$73.49	\$74.74	\$76.01	\$77.30
ACT441	Training Specialist, Senior	\$113.72	\$115.66	\$117.62	\$119.62	\$121.66
ACT443	Training Specialist	\$93.51	\$95.09	\$96.71	\$98.36	\$100.03